

Body Talk

23rd March 2023

Full Time Children and Family Worker

The proposal from the Deacons:

To make the Children and Family Worker a full-time post from April 2023.

Rationale:

1. Our Vision Statement says that we will “Love Without Limit”. One of our Thrusts is “Looking Out”. We are currently in contact with about 180 families through the week in a variety of different groups. This is our growing edge. It needs time and investment to engage with so many families. One of our projects, coming out of our Vision Morning in February, is the possibility of something like a Parent and Toddlers Group at Green Fields. This too would need investment of time and personnel.
2. Denise has a desire to remain in the role, but personal circumstances mean she needs a full-time job. We can offer that.

Denise is an asset to Crawley Baptist Church and the work with children and families is growing. We have an opportunity to develop this work and walk into an exciting future.

Cost:

The cost to the budget will be a little under £10,000 a year, so for the rest of this financial year will be around £7,500 assuming an appointment from 1st April 2023. We could take the new money from the Gift Day Fund and, as we have for other roles in the past, reduce the contribution from that fund each year as we add it into the budget. It will require an increase in giving and it will stretch us, but as we take this step of faith, we trust that God will meet us along the way.

The Deacons:

The Deacons are fully supportive of this appointment and see it as a great opportunity to walk into the Vision.