

**Crawley Baptist Church**  
**Child Protection Procedures**  
**Volunteer Recruitment**

1. Every volunteer interested in working in CYM is given a job profile and relevant information on scope of the role, expectations and responsibilities.
2. Applicant asked to complete application form.
3. Take up and references
4. Interview
5. Communicate appointment decision  
If application approved: -
6. Obtain criminal background  
- Enhanced disclosure
7. Volunteer to sign volunteer agreement (3 month probation)
8. Induction and Child protection training
9. 3 month probation review
10. Confirmation of appointment, ongoing review and training

